

News Release

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Belk Hiring 5,800 Seasonal Employees for the Holidays

CHARLOTTE, N.C., Sept. 28, 2015 – Belk, Inc. is hiring an additional 5,800 seasonal employees to support locations throughout the company's 16-state footprint during the holiday season.

Four-thousand employees will be hired to assist with sales floor functions such as selling, straightening and folding, maintaining fitting rooms, etc. The other 1,800 positions will be dedicated to store operations work such as in-store e-commerce order fulfillment, unloading and processing freight as it arrives from the distribution facility each day, prepping the sales floor and merchandising. All positions are part time position, and there are opportunities for dedicated, high-performing individuals to transition to full time Belk associates after 90 days.

"This is an incredible opportunity for motivated people to join a growing company," said Eric Bass, senior vice president of staffing and productivity at Belk. "You can be part of a team that serves thousands of Belk customers during the busy holiday season. Whether you're looking to earn extra money for the next few months, or start the next phase of your career, this is a great opportunity."

Applicants interested in becoming part of the Belk team for the holidays should visit www.belk.com/careers and select "Search Seasonal Positions" to complete an application.

About Belk. Inc.

Charlotte, N.C.-based Belk, Inc. (www.belk.com) is the nation's largest family owned and operated department store company with 297 Belk stores located in 16 Southern states and a growing digital presence. Its belk.com website offers a wide assortment of national brands and private label fashion apparel, shoes and accessories for the entire family along with top name cosmetics, a wedding registry and a large selection of quality merchandise for the home. Founded in 1888 by William Henry Belk in Monroe, N.C., the company is in the third generation of Belk family leadership and has been committed to community involvement since its inception. In the fiscal year ended January 31, 2015, the company and its associates, customers and vendors donated more than \$21.5 million to communities within Belk market areas.

Belk <u>offers many ways to connect</u> via digital and social media, including Facebook, Pinterest, Twitter, Instagram, YouTube and Google Plus, and provides exclusive offers, fashion updates, sales notifications and coupons via email or mobile phone text messages. Customers can also download the latest Belk mobile apps for the iPad, iPhone or Android.